

SKILLS DEVELOPMENT FUND (SDF) CALL FOR GRANT PROPOSALS

The Government of Rwanda in partnership with the World Bank is implementing the skills development Fund under the Rwanda Priority Skills for Growth (PSG) Program. The Skills Development Fund (SDF) main objective is to minimize the skills gap experienced by private business operators by rapidly increasing the supply of skills in high demand in the labour market and to ease the entry of new entrants to the labour market by providing them with the labour market-relevant skills.

It is against this background that, RWANDA TVET BOARD (RTB) is launching a call for proposals for grant competition specifically for the following windows under SDF AF:

Window 1: Rapid response training (RRT)

The objective of this window is to address skills gaps experienced by companies in the formal sector and to promote their collaborations with training institution. The programme will co-finance short-term training for workers who are in the process of being employed by the applicant or existing workers in the applicant's business that need to be upgraded with skills to improve their productivity.

Window 1 will therefore cater for three targets groups: a) Existing 'formal' enterprises in need of upgrading the skills of the existing labour force, b) investors planning to establish an enterprise in Rwanda, and c) enterprises or investors aiming to build the capacity of existing or prospective workers in ICT.

In order to be considered for funding, the applicant (enterprise) needs to define the content and duration of the proposed training, to demonstrate how it will benefit the company and how it will lead to increased productivity and competitiveness for the firm. The applicant must also indicate how it intends to continue the upgrading of its staff upon completion of the SDF-supported training.

The training will be provided by a trainer identified by the applicant or a private or public TVET institution with capacity (technological knowledge, skills, experience, facilities, and machines/tools) to provide the specific training asked for by the applicant. The nominated trainer/training provider will be subject to a quality check by the SDF Secretariat. If more convenient, the training may take place at the facilities of the applying enterprise. For skills where no expertise is available in Rwanda, the trainer may be sourced from abroad. Furthermore, in rare cases, training abroad can be financed. The contract regulating the delivery of the training will be a tripartite agreement between the applying enterprise, the training provider and the SDF.

The training duration for this window is ranging from few days to not more than six (6) months.

i. Upgrade of existing labour force

Under this sub-window, existing enterprises can get support to upgrade the skills of the existing labour force. The need for upgrading may be instigated by investment in new equipment or introduction of new products. Due to the relatively small size of the grants to be offered by SDF, it is expected that most applicants will be small and medium-sized enterprises. Interested companies must respond to calls for applications.

The training duration for this sub-window is ranging from few days to not more than three (3) months. After the training, the grantee should continue to employ 100% of the trained employees at least for one year.

ii. Short-term training for investors

This concerns companies/industries which may be new investors or existing companies in Rwanda who are looking to hire new employees to support their business are encouraged to apply.

As part of the effort to make Rwanda an attractive destination for investors, RDB will refer potential investors who are planning to hire new employees to RTB.

This is the training for employment and after graduation, the company or industry will employ at least **70% of the graduates** at least for a period of one year.

Depending on the nature of training package, the training duration for this window is ranging from few days to six (6) months.

iii. Innovative Training initiatives

The objective of this sub-window is to develop new training concepts. It will focus on innovative proposals from training providers that respond to rare skills that are not easily accessed in Rwanda, especially in the priority sector of ICT in terms of digital and professional skills. Eligible are training institutions such as public or private training institutes, higher education institutes, Private companies with partnerships with international accredited organizations offering required skills to Rwandans from different sectors that require digital and professional skills at basic and advanced levels. The above-mentioned eligible organizations/companies may use the funding to provide these new skills to their existing employees, they may use the funding to provide new skills to the employees from other organizations in the formal sector in need of these skills after they have signed a Memorandum of Understanding binding the training organization referred here as Trainer and the organization in need of new skills.

Under this sub-window, relevant local, regional, or international firms that are accredited to offer professional and internationally recognized ICT-related courses in the form of coding schools, boot camps, ICT related Business Process Outsourcing (BPO) are highly encouraged to apply in this call.

After graduation, the company or industry will employ at least **70% of the graduates** at least for a period of one year. Or, the Training Provider should have access to employer partnerships that will direct sources of employment on the market whereby **70% of beneficiaries** should have been employed by the Training Provider or **70% of trainees** should have been linked to employment workforce after being trained.

In case of providing these new skills to existing workers, the employer should keep them at least for a period of one year after training.

Depending on the nature of training package, the training duration for this window is ranging from 8 to 15 weeks.

b. Window 2: Out-of-School Youth

The objective of this window is to provide out-of-school youth with practical skills for work in labour-intensive trades that align them with local demand and opportunities, the intervention of this window is short-term practical training for Massive Vocational Training (MVT).

The purpose of these trainings is to equip MVT graduates with hands-on skills that enable them to create their own business or be more competitive on the labour market. Mostly, the implementation of this intervention is implemented in partnership with institutions accredited to implement TVET programmes.

The methodology of dual training will be applied whereby a trainee will be trained in a TVET institution and deployed in companies or industries for internship purpose, the duration of training in a workplace will be at least a half of the total training duration.

The training provider (grantee) must offer the trainees guidance on how to start his or her own business or guidance on how to search for employment.

The training duration for this window is ranging from few days to not more than six (6) months.





c. Window 3: Apprenticeship and internship, skills upgrading for informal sector and RPL

Only applications for skills upgrading for informal sector will be received in this call for grant proposals.

- Skills upgrading for informal sector

Eligible training institutions to apply for skills upgrading for the informal sector are professional associations/trade unions/federations/ NGOs/cooperatives of craft 's or artisans/small-scale farmers, and women groups.

The application must indicate how the informal sector operators will benefit from the training. Training providers will be encouraged to collaborate with organizations that can provide follow-up assistance, for example, coaching to graduates who want to establish their own business.

The training duration for this intervention is ranging from few days to not more than three (3) months.

Priority will be accorded to the training areas (Trades) falling under **window 1, window 2 and window 3** in the following selected priority sectors: **Transport& Logistics, Construction Sector** (specifically training of advanced technology in construction), **Hospitality& Tourism, Energy Sector, ICT& Digital Skills, Manufacturing, Mining, and Agriculture.**

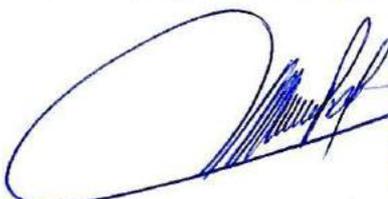
The management of RWANDA TVET BOARD (RTB) is pleased to inform and invite the interested applicants to submit the grant proposals through SDF Grant Management System (GMS). Before applying, we recommend all interested applicants to check the Detailed Specific Terms of References (ToRs) of SDF Call for Grant Proposals and Grant Management System (GMS) User Guide via the following link: <http://gms.sdfwanda.rw>.

The applicants shall submit their grant proposals using the provided Grant Management System portal mentioned above not later than 18th February 2022 at 23:59:59.

Note:

In case you need any support on the use of Grant Management system, please visit the above-mentioned portal, and register for training on how to apply using SDF Grant Management System not later than 10th February 2022. The meeting link will be sent to only registered people and training will be carried out on 11th February 2022. Any needed assistance regarding the use of SDF Grant Management System, do not hesitate to contact us on +250788435520.

Done at Kigali on 31/01/2022



Dipl.-Ing. Paul UMUKUNZI
Director General, RTB

Terms of References (ToRs) for Call for Applications of SDF Grant Proposals

Priority Sector	Window	Sub-window /Interventions	Targeted area of needed training	Requirement for applying	Eligible Applicants
I. Transport & Logistics	1	Upgrade of existing labor force	<ul style="list-style-type: none"> • Boat making and Mechanics • Water transport techniques (Marine transport) • Clearing and Freight forwarding • Aqueduct construction • Construction material testing • Motorcycle Repair and Maintenance • Automobile Body Works • Automobile Repair and Maintenance • Heavy Machinery • Automobile Technology • Fleet Management • Warehouse Management • Automotive Transmission and Control System • Automotive Electricity and Electronics System • Road Construction Plant Operation • Road Based Road Maintenance • Any other innovative & impactful Training to the needs of labor market 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • List of the existing labor force. • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	Registered companies/industries (small and medium-sized) to operate in Rwanda



		Short Term Training for investors	To be identified by the applicant	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	Registered Investors to operate in Rwanda
2	Out of School Youth	<ul style="list-style-type: none"> • Boat making and Mechanics • Water transport techniques (Marine transport) • Clearing and Freight forwarding • Aqueduct construction • Construction material testing • Motorcycle Repair and Maintenance • Automobile Body Works • Automobile Repair and Maintenance • Heavy Machinery • Automobile Technology • Fleet Management 	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide an MoU with recognized Companies/Industries to host the trainees for a period of three months • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Accredited TVET Institutions	



		<ul style="list-style-type: none"> • Warehouse Management • Automotive Transmission and Control System • Automotive Electricity and Electronics System • Road Construction Plant Operation • Road Based Road Maintenance • Any other innovative & impactful Training to the needs of labor market 		
3	Skills Upgrading for Informal Sector	<ul style="list-style-type: none"> • Boat making and Mechanics • Water transport techniques (Marine transport) • Clearing and Freight forwarding • Aqueduct construction • Construction material testing • Motorcycle Repair and Maintenance • Automobile Body Works • Automobile Repair and Maintenance • Heavy Machinery • Automobile Technology • Fleet Management • Warehouse Management • Automotive Transmission and Control System • Automotive Electricity and Electronics System • Road Construction Plant Operation 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Approved List of active members/beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<ul style="list-style-type: none"> -Professional associations -Trade unions -Federations -Cooperatives of craft 's or artisans/small-scale farmers, and women groups. -NGO supporting informal sector, associations, cooperatives



Sector	W	Sub-window /Interventions	Specific area of needed training	Requirement for applying	Eligible Applicants
II. Construction Sector	1	Upgrade of existing labor force	<ul style="list-style-type: none"> • Road Based Road Maintenance • Any other innovative & impactful Training to the needs of labor market Training of advanced technology in construction	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • List of the existing labor force. • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	Registered companies/industries (small and medium-sized) to operate in Rwanda
		Short Term Training for investors	Training of advanced technology in construction	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual 	Registered Investors to operate in Rwanda



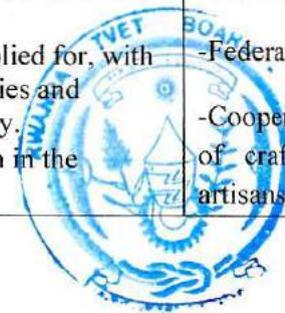
			<ul style="list-style-type: none"> • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	
2	Out of School Youth	Training of advanced technology in construction	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide MoU and letters of intent from at least 3 big, reputable and recognized Companies/Industries granting them to host the trainees lasting at least 2 years • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Accredited TVET Institutions
3	Skills Upgrading for Informal Sector	Training of advanced technology in construction	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual 	<ul style="list-style-type: none"> -Professional associations -Trade unions -Federations -Cooperatives of craft 's or artisans/small-scale farmers, and women



				<ul style="list-style-type: none"> Approved List of active members/ beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<p>groups.</p> <p>-NGO supporting informal sector, associations, cooperatives</p>
Sector	W	Sub-window /Interventions	Specific area of needed training	Requirement for applying	Eligible Applicants
III. Hospitality & Tourism	1	Upgrade of existing labor force	<ul style="list-style-type: none"> Food and Beverages Operations/ Pastry and Bakery Baristing techniques, Coffee Roasting & Processing Operations Front Office and Housekeeping operations Tourism Tour guiding Operations Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. The applicant should demonstrate his/her contribution in the training Attachment of elaborated training program or manual List of the existing labor force. Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. Any other related application requirements that will be requested in the SDF Grant management system application portal. After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	Registered companies/industries (small and medium-sized) to operate in Rwanda
		Short Term Training for investors	To be identified by the applicant	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. 	Registered Investors to operate in Rwanda



			<ul style="list-style-type: none"> • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	
2	Out of School Youth	<ul style="list-style-type: none"> • Food and Beverages Operations/ Pastry and Bakery • Baristing techniques, Coffee Roasting & Processing Operations • Front Office and Housekeeping operations • Tourism • Tour guiding Operations • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide an MoU with recognized Companies/Industries to host the trainees for a period of three months • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Accredited TVET Institutions
3	Skills Upgrading for Informal Sector	<ul style="list-style-type: none"> • Food and Beverages Operations/ Pastry and Bakery • Baristing techniques, Coffee Roasting & Processing Operations • Front Office and Housekeeping operations • Tourism • Tour guiding Operations 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training 	<ul style="list-style-type: none"> -Professional associations -Trade unions -Federations -Cooperatives of craft 's or artisans/small-



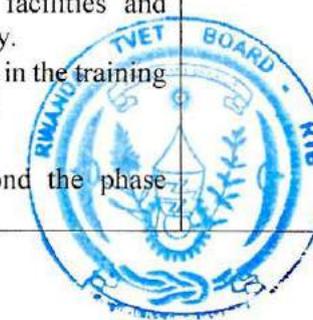
			<ul style="list-style-type: none"> Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> Attachment of elaborated training program or manual Approved List of active members/beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<p>scale farmers, and women groups.</p> <p>-NGO supporting informal sector, associations, cooperatives</p>
Sector	W	Sub-window /Interventions	Specific area of needed training	Requirement for applying	Eligible Applicants
IV. Energy	1	Upgrade of existing labor force	<ul style="list-style-type: none"> Improved cooking stoves manufacturing, Briquetting manufacturing, Biogas installation and maintenance, Electrical installation and maintenance, Solar installation and maintenance, Solar pumping installation and maintenance, Industrial electricity, Repair and maintenance of Electrical households' equipment, Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. The applicant should demonstrate his/her contribution in the training Attachment of elaborated training program or manual List of the existing labor force. Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. Any other related application requirements that will be requested in the SDF Grant management system application portal. After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	Registered companies/industries (small and medium-sized) to operate in Rwanda
		Short Term Training for investors	To be identified by the applicant	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda 	Registered Investors to operate in Rwanda



			<ul style="list-style-type: none"> • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	
2	Out of School Youth	<ul style="list-style-type: none"> • Improved cooking stoves manufacturing, • Briquetting manufacturing, • Biogas installation and maintenance, • Electrical installation and maintenance, • Solar installation and maintenance, • Solar pumping installation and maintenance, • Industrial electricity, • Repair and maintenance of Electrical household's equipment, • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide an MoU with recognized Companies/Industries to host the trainees for a period of three months • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Accredited TVET Institutions



	3	Skills Upgrading for Informal Sector	<ul style="list-style-type: none"> Improved cooling stoves manufacturing, Briquetting manufacturing, Biogas installation and maintenance, Electrical installation and maintenance, Solar installation and maintenance, Solar pumping installation and maintenance, Industrial electricity, Repair and maintenance of Electrical households' equipment, Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. The applicant should demonstrate his/her contribution in the training Attachment of elaborated training program or manual Approved List of active members/beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<ul style="list-style-type: none"> -Professional associations -Trade unions -Federations -Cooperatives of craft persons's or artisans/small-scale farmers, and women groups. -NGO supporting informal sector, associations, cooperatives
Sector	W	Sub-window /Interventions	Specific area of needed training	Requirement for applying	Eligible Applicants
V. ICT & Digital Skills	1	Upgrade of existing labor force	<ul style="list-style-type: none"> Trending 21st century digital skills in ICT based solutions (Graphic Design, Social Media Content creation Marketing and management, Digital Arts,) ... software technologies such as UI/UX PHP/Laravel, PHP/Drupal, Python, 	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. The applicant should demonstrate his/her contribution in the training Attachment of elaborated training program or manual List of the existing labor force. Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. 	Registered companies/industries (small and medium-sized) to operate in Rwanda



		<ul style="list-style-type: none"> • Java, JavaScript (NodeJs, ReactJs), .Net,.... • Cloud Computing, Data Analysis, data science, ... • IoT (Internet of Things) • ICT based BPO (Business Process Outsourcing) Training • Cell phone repair • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • Any other related application requirements that will be requested in the SDF Grant management system application portal. • After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	
	Short Term Training for investors	To be identified by the applicant	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	Registered Investors to operate in Rwanda
	Innovative Training initiatives	<ul style="list-style-type: none"> • Trending 21st century digital skills in ICT based solutions (Graphic Design, Social Media Content creation Marketing and 	<ul style="list-style-type: none"> • The applicants should have agreement with international organization/body offering international certificates in ICT • The applicant should have required legal documents allowing them to operate in Rwanda 	Eligible are training institutions such as public or private training institutes, higher



		<p>management, Digital Arts,...</p> <ul style="list-style-type: none"> • software technologies such as UI/UX PHP/Laravel, PHP/Drupal, Python, Java, JavaScript (NodeJs, ReactJs), .Net,.... • Cloud Computing, Data Analysis, data science ... • IoT (Internet of Things) • ICT based BPO (Business Process Outsourcing) Training • Cell phone repair • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • After graduation, the company or industry will employ at least 70% of the graduates at least for a period of one year. Or, the Training Provider should have partnerships with employers where at least 70% of trainees will be linked to employers after graduation. • In case of providing these new skills to your existing workers, the employer should keep them at least for a period of one year after training. • In case the applicant will be training workers from other organizations, the applicant will show the partnership agreement with the employer organization to train its workers. 	<p>education institutes, Private companies with partnerships with international accredited organizations offering required skills to Rwandans from different sectors that require digital and professional skills at basic and advanced levels.</p> <p>Registered companies/industries (small and medium-sized) to operate in Rwanda. These maybe relevant local, regional, or international firms that are accredited to offer professional and internationally recognized ICT-related courses in the form of</p>
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					coding schools or boot camps.
2	Out of School Youth	<ul style="list-style-type: none"> • Trending 21st century digital skills in ICT based solutions (Graphic Design, Social Media Content creation Marketing and management, Digital Arts,...) • software technologies such as UI/UX PHP/Laravel, PHP/Drupal, Python, Java, JavaScript (NodeJs, ReactJs), .Net,.... • Cloud Computing, Data Analysis, data science, ... • IoT (Internet of Things) • ICT based BPO (Business Process Outsourcing) Training • Cell phone repair • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide an MoU with recognized Companies/Industries to host the trainees for a period of three months • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Accredited TVET Institutions	
	Skills Upgrading for Informal Sector	<ul style="list-style-type: none"> • Trending 21st century digital skills in ICT based solutions (Graphic Design, Social Media Content creation Marketing and management, Digital Arts,...) • software technologies such as UI/UX PHP/Laravel, PHP/Drupal, Python 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training 	<ul style="list-style-type: none"> -Professional associations -Trade unions -Federations -Cooperatives of craft 's or artisans/small- 	



			<ul style="list-style-type: none"> Django, Java, JavaScript (Node.js, React.js), .Net.. • Cloud Computing, Data Analysis, ... • IoT (Internet of Things) • ICT based BPO (Business Process Outsourcing) Training • Cell phone repair • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • Attachment of elaborated training program or manual • Approved List of active members/beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<p>scale farmers, and women groups.</p> <p>-NGO supporting informal sector, associations, cooperatives</p>
VI. Manufacturing	1	Upgrade of existing labor force	<ul style="list-style-type: none"> • Board manufacturing, /Advanced wood technologies • Manufacturing of Packaging Materials • Manufacturing Education Toys. • Plastic Recycling • MIG/MAG (Metal inert/active gas welding and TIG (Tungsten Inert Gas) welding process • Leathers works • Advanced Ceramic and Clay Production • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • List of the existing labor force. • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	Registered companies/industries (small and medium-sized) to operate in Rwanda
		Short Term Training for investors	To be identified by the applicant	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda 	Registered Investors to operate in Rwanda



			<ul style="list-style-type: none"> • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	
2	Out of School Youth	<ul style="list-style-type: none"> • Food processing (Wine related beverages processing), • Leather works processing • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide an MoU with recognized Companies/Industries to host the trainees for a period of three months • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Accredited TVET Institutions
3	Skills Upgrading for Informal Sector	<ul style="list-style-type: none"> • Board manufacturing, /Advanced wood technologies • Manufacturing of Packaging Materials • Manufacturing Education Toys. 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda 	<ul style="list-style-type: none"> -Professional associations -Trade unions -Federations



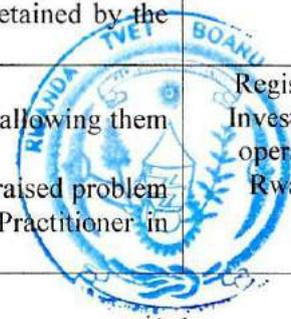
			<ul style="list-style-type: none"> • Plastic Recycling • MIG/MAG (Metal inert/active gas welding and TIG (Tungsten Inert Gas) welding process • Leathers works • Arts & crafts • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Approved List of active members/beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<p>-Cooperatives of craft 's or artisans/small-scale farmers, and women groups.</p> <p>-NGO supporting informal sector, associations, cooperatives</p>
VII. Mining	1	Upgrade of existing labor force	<ul style="list-style-type: none"> • Advanced Mining Technology • Artisanal and Small-Scale Mining • Quarrying /Green Mining • Mineral Processing • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • List of the existing labor force. • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	Registered companies/industries (small and medium-sized) to operate in Rwanda
		Short Term Training for investors	To be identified by the applicant	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda 	Registered Investors to operate in Rwanda



			<ul style="list-style-type: none"> • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	
2	Out of School Youth	<ul style="list-style-type: none"> • Advanced Mining Technology • Artisanal and Small-Scale Mining • Quarrying /Green Mining • Mineral Processing • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide an MoU with recognized Companies/Industries to host the trainees for a period of three months • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Mining Schools
3	Skills Upgrading for Informal Sector	<ul style="list-style-type: none"> • Advanced Mining Technology • Artisanal and Small-Scale Mining • Quarrying /Green Mining • Mineral Processing 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda 	<ul style="list-style-type: none"> -Professional associations -Trade Unions -Federations



			<ul style="list-style-type: none"> Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. The applicant should demonstrate his/her contribution in the training Attachment of elaborated training program or manual Approved List of active members/beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<ul style="list-style-type: none"> -Cooperatives of craft 's or artisans/small-scale farmers, and women groups. -NGO supporting informal sector, associations, cooperatives
VIII. Agriculture	1	Upgrade of existing labor force	<ul style="list-style-type: none"> Horticulture Aquaculture Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. The applicant should demonstrate his/her contribution in the training Attachment of elaborated training program or manual List of the existing labor force. Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. Any other related application requirements that will be requested in the SDF Grant management system application portal. After training, 100% of the trained employees are retained by the employer for at least a period of one year. 	<ul style="list-style-type: none"> Registered companies/industries (small and medium-sized) to operate in Rwanda
		Short Term Training for investors	To be identified by The Applicant	<ul style="list-style-type: none"> The applicant should have required legal documents allowing them to operate in Rwanda The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda 	<ul style="list-style-type: none"> Registered Investors to operate in Rwanda

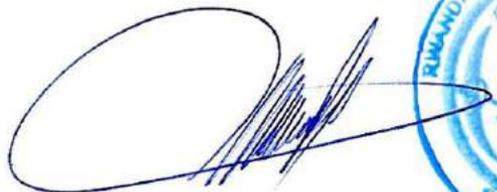


			<ul style="list-style-type: none"> • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. • The applicant must employ at least 70% of the graduates at least for a period of one year. 	
2	Out of School Youth	<ul style="list-style-type: none"> • Horticulture • Aquaculture • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should be an accredited TVET Institution and have required legal documents allowing them to operate in Rwanda. • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • The applicant should provide an MoU with recognized Companies/Industries to host the trainees for a period of three months • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	Accredited TVET Institutions
3	Skills Upgrading for Informal Sector	<ul style="list-style-type: none"> • Horticulture • Aquaculture • Any other innovative & impactful Training to the needs of labor market. 	<ul style="list-style-type: none"> • The applicant should have required legal documents allowing them to operate in Rwanda • The applicant must bring innovative solutions to the raised problem in society/labor market or be a reputable Industry Practitioner in Rwanda 	<ul style="list-style-type: none"> -Professional associations -Trade unions -Federations



			<ul style="list-style-type: none"> • Sufficient training facilities related to the training applied for, with Attachment of a proof of ownership of training facilities and equipment by the institution and training partner if any. • The applicant should demonstrate his/her contribution in the training • Attachment of elaborated training program or manual • Approved List of active members/beneficiaries of (professional associations, trade unions, federations, cooperatives, NGO, Group of women, craft persons/artisans) • Uniqueness and Sustainability of the project beyond the phase funded by Skills Development Fund. • Any other related application requirements that will be requested in the SDF Grant management system application portal. 	<p>-Cooperatives of craft 's or artisans/small-scale farmers, and women groups.</p> <p>-NGO supporting informal sector, associations, cooperatives</p>
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Done at Kigali, February 4th, 2022




Dipl.-Ing. Paul UMUKUNZI
Director General, Rwanda TVET Board